

**NILES COMMUNITY SCHOOLS
SUPERINTENDENT SEARCH TIMELINE
MARCH 11, 2024**

March 5, 2024	Preliminary Posting
March 22, 2024	Input Due on Three Questions from Board of Education
April 9, 2024	Focus Group Meetings for Input to Develop Profile <i>Professional Staff, Support Staff, Administrators, Business Leaders, Service Groups, Booster Clubs, Advisory Boards, etc., as examples</i>
April 8-12, 2024	Input Gathered via Website from Public <i>1. What are the unique skills, qualifications and characteristics desired of the new superintendent?</i> <i>2. What are the challenges facing Niles Community Schools in the next three to five years?</i> <i>3. What are the Points of Pride for Niles Community Schools?</i>
April 16, 2024	Final Posting with Profile
May 1, 2024	Posting Closes at 4:00 pm
May 7, 2024	Presentation of Candidates to Board – 5:00 pm <i>-Selection of Candidates for Interviews -Preparation for Interviews -Finalize Questions for First Round</i>
May 13, 14, 15	First Round Interviews – Time to be Determined <i>-Selection of Finalists to be Interviewed</i>
May 22, 2024	Final Interviews – Time to be Determined
??????	Board Meeting to hire new Superintendent
July 1, 2024	New Superintendent Begins Duties With Mr. Applegate Until Departure